

Mental Health and Wellness Caucus Policy Guidelines

Approved Date: August 2023

Membership Eligibility Requirements

An IAEM-USA member in good standing shall become a member of the IAEM USA Mental Health and Wellness Caucus (MH&WC) through the method established by the IAEM-USA Administrative Policies and Procedures (APPs), and shall remain a member of the group in perpetuity, while eligibility requirements continue to be met, or until such time that the member indicates their desire to end membership in the group. All members who meet these eligibility requirements are Voting Members.

Group Leadership

The criteria and selection process outlined in these policy guidelines shall be the basis for the annual formal recommendation to the incoming IAEM-USA Board of Directors for the appointment of the group's Chair and Vice Chair.

Nominees for elected leadership roles may be nominated by any Voting Member, including themselves, and such nomination must be submitted to the group's staff liaison to verify eligibility for the desired role.

The group leadership shall have the following composition:

Chair

1. Eligibility:
 - a. Must be a Voting Member
 - b. Can fulfill the duties of the role
 - c. Must have been a member of the group for 1 year
2. Selection Process: Selection shall be made by a private ballot using a suitable method of voting as determined by the group leadership, and shall be made available to all Voting Members of the Caucus
3. Vacancies: Vice Chair automatically becomes Chair

Vice Chair

1. Eligibility:
 - a. Must be a Voting Member
 - b. Can fulfill the duties of the role
2. Selection Process: Selection shall be made by a private ballot using a suitable method of voting as determined by the group leadership, and shall be made available to all Voting Members of the Caucus

3. Vacancies: Vacancies in the Vice Chair role will result in a special election. Selection shall be made by a private ballot using a suitable method of voting as determined by the group leadership, and shall be made available to all Voting Members of the Caucus