

IAEM-USA Annual Business Meeting

IAEM-Global Annual Member Meeting



Monday, October 28, 2024, 2:00-3:15 p.m. ET

IAEM-USA Annual Business Meeting

- **Meeting Expectations**
 - IAEM Code of Ethics & Professional Conduct
 - Meeting Behavior
 - How to ask to be recognized by the chair
 - How we will conduct votes

Memorial Service



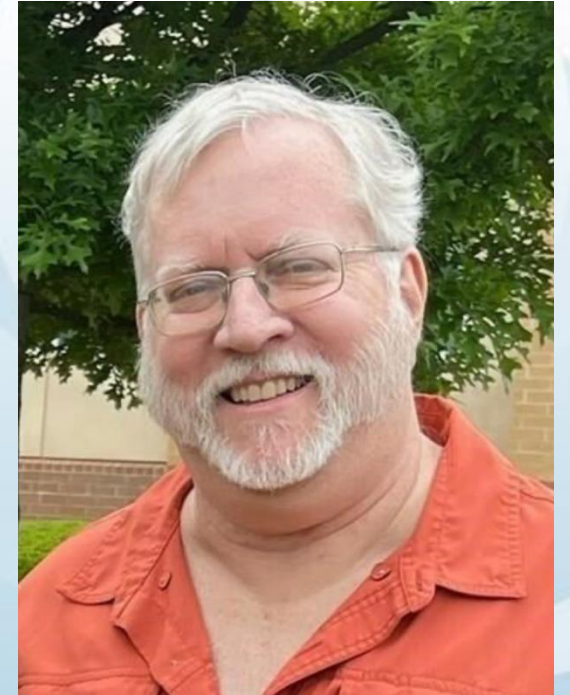
IAEM Chaplain David Barber, CEM



Captain Steven Berube



Anthony Clifton



David Jeffries

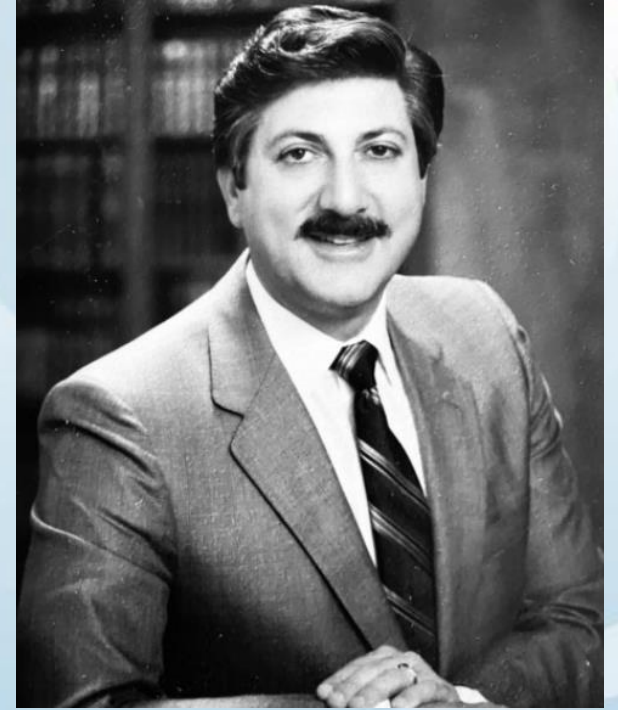
Memorial Service



Cindy Hildreth



Bobby Lavender, Jr.



Bill Medigovich

Memorial Service



Anne Miller



Renard "Rey" Thompson



Lisa Roberts

Memorial Service



Ken Rudnicki



Jeff Walker



George Whitney

Memorial Service

Secretary's Report



IAEM-USA President Carrie Speranza, CEM

Treasurer's Report



IAEM-USA Treasurer Walter English, CEM

Treasurer's Report

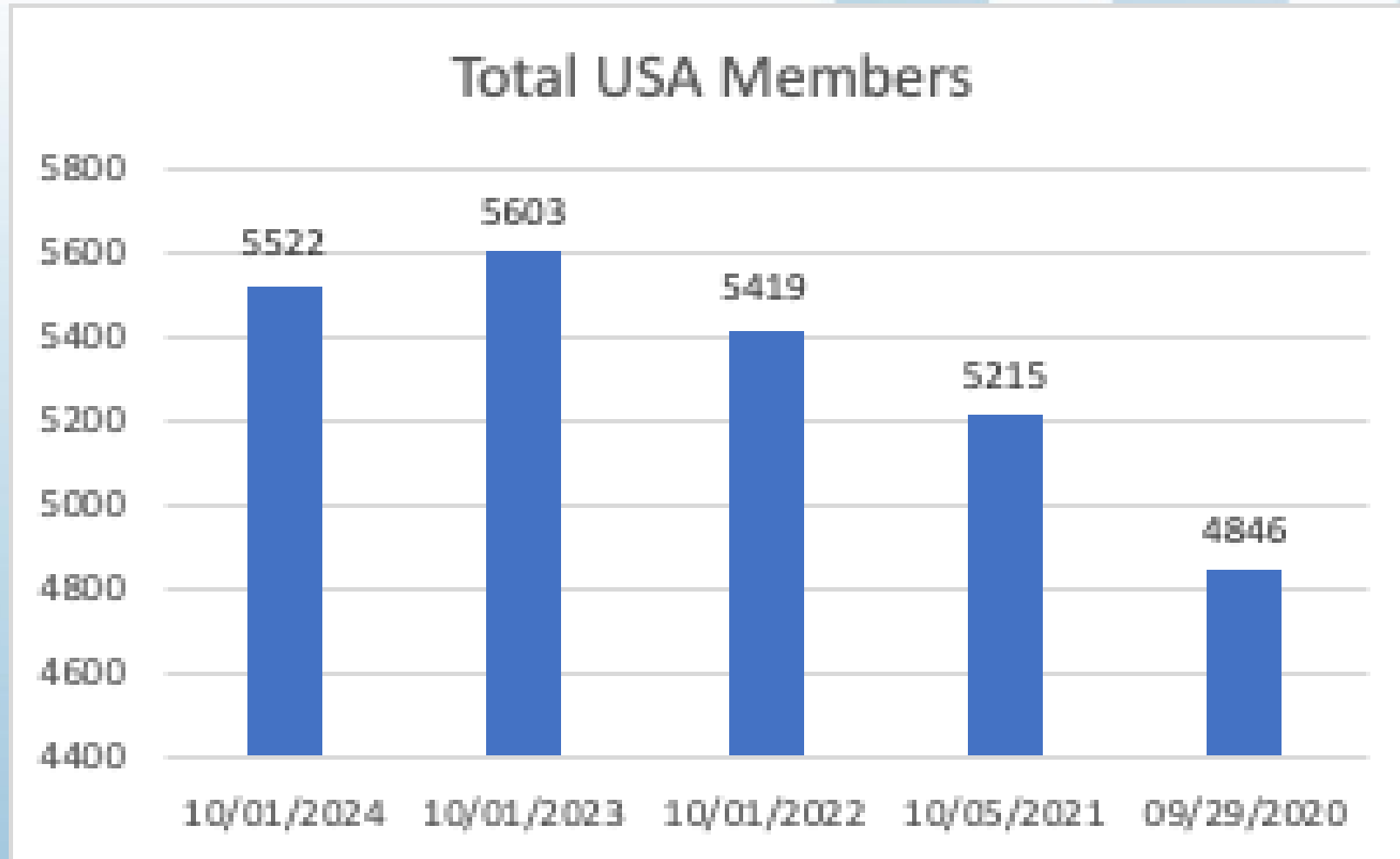
Financial Performance

- Certification Program Net Income \$84,541
- Scholarship Program Net Income \$80,106
- Total Net Income
 - Before project work \$30,324
 - After project work (\$79,780)

Investments & Reserves Policy

- Our APPs require us to have 50% of operating expenses held in reserves
- As of May 31, 2024, IAEM has 57% in reserves
- Our current investment portfolio profile is “moderately conservative” with approximately 50% in stocks and 50% in fixed income and cash.

Membership Stats



President's Report



IAEM-USA President Carrie Speranza, CEM

IAEM-USA Committee Reports

- **Committee Updates**
 - **Membership**
 - **Government Affairs**
 - **Bylaws**
 - **Conference**

Membership Committee

- Rebranded as **Community and Member Engagement Committee**
 - Functions mimic public information, communications and branding, and external affairs.
 - Approved by the Board of Directors in September for full implementation after the annual conference.
- Converges Editorial Committee, the Membership Committee, and the Advocacy and Awareness Caucus.
 - Much of what these groups do overlap with one another.
- Results: Improved workflows and streamlined outputs. Share information more cohesively.
- The new committee webpage will go live after the annual conference.

Government Affairs Committee

- New monthly initiative within the GAC called the IAEM-USA Government Affairs Update.
- New collaboration meetings with NEMA and BCEM
- DHS Grant Cut Impact Stories

Bylaws Committee

- The Bylaws Committee, with support from IAEM-USA legal counsel, undertook a complete rewrite of the IAEM-USA Bylaws
- The Bylaws vote that ended on Oct. 22. IAEM-USA members **approved all amendments as proposed.**
- **The new Bylaws can be found here:**
<https://www.iaem.org/About/Bylaws-APPs>

2024 Annual Conference

As of October 24, 2024:

- **2023 registered attendees**
- **21 Countries represented**
- **155 Exhibitors in EMEX**
- **21 Sponsors**

2025 Annual Conference

Champions of Change



November 14 –20, 2025

Mark Your Calendars!



IAEM-USA Certification Commission



Chair, Jon Fessler, CEM

IAEM-USA Scholarship Commission



Vice Chair, Renata Hawks



#IAEMstrong

IAEM-Global Annual Members Meeting



IAEM-Global Chairman Robie Robinson, CEM

IAEM-Global Focus Areas

- Networking - multiple international delegations are attending our Annual Conference and EMEX. **Please visit the IAEM Global International Networking Lounge, booth #827 in EMEX**
- Training and education - developing and initiating PDTC programs for members in Asia, Canada, the Caribbean, the Middle East, and others

IAEM-Global Focus Areas (cont.)

- EMEX Pavilions - working with Councils to create Country Pavilions of exhibitors from their respective regions
- Working to revive the Latin American Council, delivered first Mesa Redonda in September
- Continued growth of IAEM membership and activities in respective Councils

IAEM Global Finance Report

2023-2024

Financial Performance

- Total Income - \$104,426
- Total Expenses - \$89,432

- Net Excess - \$14,994



iaem

**International
Association of
Emergency Managers**

®