

Monthly Briefing Points on DEI Assessment

- **PHASE 1: ASSESSMENT & ANALYSIS**
- PHASE 2: IAEM ANNUAL CONFERENCE
- PHASE 3: REPORTING & BRIEFINGS

Project Updates

Phase 1 of the engagement is underway and the Farzana Nayani Consulting & Training team is shifting away from crisis communications and towards the DEI Assessment. Four listening sessions open to a maximum of 60 IAEM-USA members and IAEM-USA former members have been scheduled, and two have been completed (further numbers on participation can be found below). The fourth listening session has been converted to host DEI Committee members only. In addition to sharing verbally and via chat in the listening sessions, individuals have the opportunity to share further feedback through the anonymous comment form up to 48 hours after the listening session. The dei-feedback@iaem inbox continues to be monitored and is an ongoing avenue for input to be shared and for individuals to request a one-to-one meeting.

- Registrations for group listening sessions:
 - May 31, 11-12pm ET: 30 registered, 21 participants
 - June 12, 2-3pm ET: 40 registered, 23 participants attended
 - June 21, 2-3pm ET: 20 registered, 10 participants
 - June 28, 11am-12pm ET: X participants [DEI Committee members only]
- Listening session comment form responses:
 - May 31: 7 responses
 - June 12: 5 responses

Other Updates:

- Attended monthly DEI Committee meeting (May)
- Reviewed and made suggestions on Scholarship Committee search process
- Reviewed and made suggestions on Certification Committee search process

Email Updates:

- 17 emails received and responded to at dei-feedback@iaem.com
- Auto-response updated from crisis communications language to feedback-gathering language; people are encouraged to attend listening sessions and share input
- 3 additional follow-up meetings from DEI email (1:1 meetings)

Next Actions

- IAEM sends communications for final group listening session to IAEM-USA members and former members

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- IAEM sends new communications for DEI Committee listening session registration open to Committee members and former members
- Farzana Nayani team monitors comment form and analyzes responses
- Farzana Nayani team analyzes transcripts of listening sessions

Needs

- n/a

Update on May 9, 2023

For board meeting May 16, 2023

Current Phase

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- PHASE 2: IAEM ANNUAL CONFERENCE