

Tim Baldwin

Emergency Management Director, City of Raymore

Speaker Bio:

I am the Emergency Management Director for the City of Raymore, Missouri- a town of 24,000 residents roughly 30 minutes south of Kansas City. I have been in this role since Summer of 2022. Prior to this role, I spent almost four years as the Senior Strategic Planner with the Arizona Department of Homeland Security, and prior to that I worked for the Maricopa County Superior Court in Phoenix, AZ. I have obtained a master's degree in criminal justice & Homeland Security from Saint Joseph's University.

Presentation Title:

Inexperienced Is OK: New Emergency Managers Who Feel a Little Lost

At the 2023 Conference, a speaker asked the crowd to raise a hand if this was their first time at IAEM. Roughly one-third of the attendees raised their hands. Many of these hands belonged to new emergency managers. We often think of EMs as people with decades of service as police officers, firefighters, or other public safety roles. However, many people in the field don't have this experience but are hired for their valuable skills and qualifications. New emergency managers can feel lost or in over their heads. We can help them excel in their careers by sharing resources and the relationships that make a difference.